

Job Description:

Waka Ama New Zealand Assistant Women's Coach

2020 IVF World Sprint Championship

Reports to: Head Coach – Kiwi Campbell

Responsible to: World Advisory Committee of Waka Ama New Zealand

Other reporting: Worlds Advisory Committee and National Elite Women/J19 Women Head-Coach

Purpose: The Purpose of this role is to assist in the preparation of the National Waka Ama Elite and Junior 19 Women's teams to win medals at the 2020 International Va'a Federation World Elite Sprint Championships.

The Role

An assistant coach will be selected to assist in the development, organisation and implementation of the coaching plan for the *National Elite and National Elite Development Womens* teams to compete at the 2020 IVF World Elite Sprint Championships, Hilo, Hawaii, 15th to 23rd August 2020. (Exact competition dates to be confirmed)

Desired Outcomes: For both teams to medal at the 2020 IVF World Sprint Championship in their respective grades

Tenure of position: From time of appointment: October 2019 (approx.) to September 2020

Key considerations:

- Final selections will be made up of thirteen (13) paddlers (maximum) for the National Elite Womens squad and seven (7) paddlers (maximum) for the National Elite Development squad (J19 Women).
- All paddlers must fit within IVF eligibility rules
- All paddlers must be affiliated members of a Waka Ama New Zealand Club at the time of submitting their intent and also at the time of selection.

KEY TASKS	EXPECTED RESULTS
<ul style="list-style-type: none"> • Work with the Head-Coach 	In order to maintain a high level of professionalism and maximise results for the Elite Women and Development Women's team the assistant coach will work closely with the Head-Coach to ensure a professional working relationship is fostered with the skills required in this role (see table below)
<ul style="list-style-type: none"> • Assist with the Coaching Plan 	Assist where required with the development of the Coaching Plan that outlines how the team will be selected and coached leading up to and including the event.
<ul style="list-style-type: none"> • Assist with the preparation and implementation of training programmes (individualised where necessary) to meet the specific requirements of the paddlers. 	With the guidance of the Head-Coach, the assistant coach will support paddlers through these training programmes. The training programme will allow the paddlers to meet their development and performance goals.

<ul style="list-style-type: none"> • Work with the other National Coaches wherever possible to enhance the National programme 	With the guidance of the Head-Coach, where possible, work with the other National Coaches to maximise results for the entire contingent.
<ul style="list-style-type: none"> • Inclusion 	With the guidance of the Head-Coach, the Assistant Coach must foster a positive environment and provide all athletes with the opportunity to be considered for selection in the Elite Women's and Development Women's teams.
<ul style="list-style-type: none"> • Selection 	Assist with selections and support the Head-Coach with planning and implementation of approved selection plans.
<ul style="list-style-type: none"> • Post event report 	Work with the Head Coach to write a report which provides recommendations for the future from your experience in this position. A report template will be provided.

SKILLS REQUIRED	
Leadership	<ul style="list-style-type: none"> • An effective leadership style and a commitment to coaching
Coaching	<ul style="list-style-type: none"> • Experience in coaching and proven success as a waka ama coach is preferred
Planning	<ul style="list-style-type: none"> • The ability to set and execute a plan based on a targeted time frame. • The ability to incorporate all aspects of the campaign and athlete planning. • Ability to plan and balance training and competition requirements.
Communication	<ul style="list-style-type: none"> • An effective communicator
Teamwork	<ul style="list-style-type: none"> • The ability to work with the Head-Coach, other National Coaches and Waka Ama NZ to enhance the overall campaign and achieve united success • Works closely with the Head-Coach to create a strong coaching foundation and team culture
Knowledge and values	<ul style="list-style-type: none"> • Knowledge of the sport of waka ama and its values
Self-awareness	<ul style="list-style-type: none"> • Challenges their own coaching ability. • Understands the impact that their behaviour has on others. • Seeks feedback
Driven	<ul style="list-style-type: none"> • Seeks challenging coaching and performance opportunities • Stays focused to achieve goals
Cultural Identity	<ul style="list-style-type: none"> • Seeks ongoing support to ensure matters of tikanga are appropriately addressed in relation to cultural safety of participants in the sport of Waka Ama

Values Alignment:

An Assistant Coach must be honest, reliable, trustworthy and comfortable to 'walk and talk' the values of our sport of waka ama as listed below:

Manaakitanga:

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

Whanaungatanga:

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

Hauora:

We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

Tū Tangata:

We are accountable for our actions. We have respect for each other, our waka and our environment. We stand proud in our integrity and passion.

How Waka Ama NZ will provide support to this position:

- Waka Ama NZ will cover up to \$1,500 NZ dollars towards travel and accommodation costs to Hawaii for the IVF World Sprint Championship for each National Coach and each National Manager.
- Waka Ama NZ will provide a national uniform (race kit and travel kit) for the National Coach, Manager and Team members
- Waka Ama NZ will co-ordinate all travel and accommodation arrangements.
- Waka Ama NZ will provide administrative support across all campaigns.
- Waka Ama NZ will oversee management of the entire NZ Elite contingent.
- Waka Ama NZ will promote and publicise the National Coaches and National squads and teams to raise their profile in order to maximise potential sponsorship opportunities.
- Waka Ama NZ will co-ordinate a centralised fundraising hub across all national squads. Moneys raised through fundraising will go towards campaign costs.

If you require further information please contact lara@wakaama.co.nz

Applicants should apply in writing using the Application form provided and include a relevant CV and references to [lara@wakaama.co.z](mailto:lara@wakaama.co.nz) by 11th October 2019